



**BUTTS COUNTY SCHOOL SYSTEM**  
**Teacher/Professional Staff Annual Salary Schedule**

Years of		LEVEL OF CERTIFICATION									
Creditable	Salary										
Experience	Step	1	2	PROV 4	PROF 4	PROV 5	PROF 5	PROV 6	PROF 6	PROV 7	PROF 7
0, 1, 2	0	41,799	42,764	41,799	43,730	46,296	49,281	52,249	54,874	58,183	60,236
3	1	42,868	43,862	41,873	44,857	47,532	50,605	53,635	56,339	59,747	61,862
4	2	43,997	45,021	41,977	46,046	48,773	51,939	55,060	57,844	61,355	63,534
5	3	45,136	46,191	42,060	47,247	50,084	53,346	56,528	59,397	63,012	65,256
6	4	46,334	47,421	42,170	48,893	51,812	55,204	58,512	61,495	65,251	67,585
7	5	47,571	48,691	42,286	50,206	53,183	56,676	60,120	63,191	67,062	69,467
8	6	49,100	50,253	42,661	52,431	55,540	59,191	62,750	65,960	70,036	72,548
9, 10	7	50,392	51,580	42,765	53,824	57,026	60,787	64,471	67,779	71,980	74,567
11, 12	8	51,758	52,982	42,907	55,293	58,559	62,433	66,226	69,633	73,959	76,624
13, 14	9	53,368	54,628	43,256	57,008	60,376	64,364	68,233	71,743	76,199	78,944
15, 16	10	55,041	56,340	43,631	58,792	62,242	66,351	70,294	73,909	78,499	81,325
17, 18	11	56,603	57,939	43,854	60,465	63,983	68,216	72,256	75,980	80,662	83,573
19, 20	12	58,194	59,570	44,067	62,173	65,801	70,161	74,305	78,141	82,889	85,888
21+	13	59,748	61,164	44,201	63,846	67,584	72,074	76,343	80,293	85,185	88,273

**FLSA Category: Exempt**

**Annual salary based on 190 days per year; 8 hours per day**

**Minimum of 120 days required to advance to next step**

**LBOE Approved: May 9, 2023**



**BUTTS COUNTY SCHOOL SYSTEM**  
**Administrative Salary Schedule - Central Office**

	ADM-1	ADM-2	ADM-3	ADM-4	ADM-5	ADM-6	ADM-7	ADM-8	ADM-9	ADM-10	ADM-11	ADM-12	ADM-13
0	58,814	65,584	72,011	80,775	82,832	90,158	95,621	93,459	98,870	96,281	101,800	103,612	104,906
1	60,417	67,358	73,679	80,775	82,832	90,158	95,621	93,459	98,870	96,281	101,800	103,612	104,906
2	62,031	69,180	75,391	80,775	82,832	90,158	95,621	93,459	98,870	96,281	101,800	103,612	104,906
3	63,735	71,060	77,150	82,761	84,819	92,145	97,827	95,426	101,053	98,287	104,026	105,796	107,089
4	65,984	73,599	78,954	84,311	86,369	93,694	99,548	96,960	102,756	99,852	105,765	107,500	108,793
5	67,766	75,652	80,807	86,704	88,763	96,088	102,205	99,332	105,390	102,270	108,450	110,132	111,425
6	70,810	79,004	82,708	88,372	90,432	97,757	104,057	100,983	107,223	103,956	110,319	111,965	113,258
7	72,742	81,206	84,660	90,091	92,150	99,475	105,963	102,685	109,111	105,691	112,245	113,853	115,146
8	74,735	83,450	86,172	91,860	93,920	101,245	107,928	104,438	111,056	107,478	114,229	115,799	117,092
9	77,072	86,005	87,713	93,684	95,743	103,068	109,951	106,243	113,059	109,320	116,272	117,802	119,095
10	79,478	88,627	89,287	95,561	97,620	104,945	112,034	108,102	115,122	111,216	118,377	119,865	121,159
11	81,735	90,892	91,134	97,495	99,554	106,879	114,180	110,017	117,248	113,170	120,545	121,991	123,283
12	84,090	92,529	93,750	99,487	101,545	108,870	116,392	111,990	119,437	115,181	122,779	124,181	125,473
13	86,405	94,198	96,355	99,487	101,545	108,870	116,392	111,990	119,437	115,181	122,779	124,181	125,473

Placement on salary schedule is at the discretion of the Superintendent based on credentials, certification, and years of experience.

**FLSA Category: Exempt**

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

**LBOE Approved: May 9, 2023**



**BUTTS COUNTY SCHOOL SYSTEM**  
**Administrative Annual Salary Schedule**

**Elementary Principal--230 Days**

Years of Experience	Level 5	Level 6	Level 7
5	84,444	90,158	95,621
6	86,202	92,145	97,827
7	87,573	93,694	99,548
8	89,692	96,088	102,205
9,10	91,169	97,757	104,057
11,12	92,690	99,475	105,963
13,14	94,255	101,245	107,928
15,16	95,868	103,068	109,951
17,18	97,530	104,945	112,034
19,20	99,241	106,879	114,180
21+	101,001	108,870	116,392

**Elementary Assistant Principal--200 Days**

Years of Experience	Level 5	Level 6	Level 7
5	59,328	65,041	70,505
6	61,085	67,028	72,710
7	62,457	68,578	74,431
8	64,576	70,972	77,089
9,10	66,053	72,641	78,940
11,12	67,573	74,359	80,847
13,14	69,139	76,129	82,812
15,16	70,752	77,952	84,834
17,18	72,414	79,829	86,918
19,20	74,125	81,763	89,064
21+	75,886	83,754	91,275

**Elementary Assistant Principal--230 Days**

Years of Experience	Level 5	Level 6	Level 7
5	69,793	75,506	80,970
6	71,551	77,493	83,175
7	72,922	79,043	84,896
8	75,041	81,437	87,554
9,10	76,518	83,106	89,406
11,12	78,039	84,824	91,312
13,14	79,604	86,594	93,277



<b>15,16</b>	81,217	88,417	95,299
<b>17,18</b>	82,879	90,294	97,383
<b>19,20</b>	84,590	92,228	99,529
<b>21+</b>	86,352	94,219	101,741

#### **Middle School Principal--230 Days**

<b>Years of Experience</b>	<b>Level 5</b>	<b>Level 6</b>	<b>Level 7</b>
<b>5</b>	87,801	93,459	98,870
<b>6</b>	89,542	95,426	101,053
<b>7</b>	90,899	96,960	102,756
<b>8</b>	92,997	99,332	105,390
<b>9,10</b>	94,460	100,983	107,223
<b>11,12</b>	95,966	102,685	109,111
<b>13,14</b>	97,516	104,438	111,056
<b>15,16</b>	99,114	106,243	113,059
<b>17,18</b>	100,759	108,102	115,122
<b>19,20</b>	102,453	110,017	117,248
<b>21+</b>	104,196	111,990	119,437

#### **Middle School Assistant Principal--200 Days**

<b>Years of Experience</b>	<b>Level 5</b>	<b>Level 6</b>	<b>Level 7</b>
<b>5</b>	61,421	67,134	72,598
<b>6</b>	63,178	69,121	74,803
<b>7</b>	64,550	70,671	76,524
<b>8</b>	66,669	73,065	79,182
<b>9,10</b>	68,146	74,734	81,033
<b>11,12</b>	69,666	76,452	82,940
<b>13,14</b>	71,232	78,222	84,905
<b>15,16</b>	72,845	80,045	86,927
<b>17,18</b>	74,507	81,922	89,011
<b>19,20</b>	76,218	83,856	91,157
<b>21+</b>	77,979	85,847	93,368

#### **Middle School Assistant Principal--230 Days**

<b>Years of Experience</b>	<b>Level 5</b>	<b>Level 6</b>	<b>Level 7</b>
<b>5</b>	75,060	80,775	86,238
<b>6</b>	76,819	82,761	88,443
<b>7</b>	78,190	84,311	90,164
<b>8</b>	80,308	86,704	92,822
<b>9,10</b>	81,784	88,372	94,674
<b>11,12</b>	83,306	90,091	96,580



<b>13,14</b>	86,929	91,860	98,545
<b>15,16</b>	87,532	93,684	100,567
<b>17,18</b>	88,147	95,561	102,650
<b>19,20</b>	89,857	97,495	104,796
<b>21+</b>	91,619	99,487	107,008

#### High School Principal--230 Days

<b>Years of Experience</b>	<b>Level 5</b>	<b>Level 6</b>	<b>Level 7</b>
<b>5</b>	90,509	96,281	101,800
<b>6</b>	92,285	98,287	104,026
<b>7</b>	93,670	99,852	105,765
<b>8</b>	95,810	102,270	108,450
<b>9,10</b>	97,302	103,956	110,319
<b>11,12</b>	98,837	105,691	112,245
<b>13,14</b>	100,419	107,478	114,229
<b>15,16</b>	103,105	109,320	116,272
<b>17,18</b>	103,727	111,216	118,377
<b>19,20</b>	105,455	113,170	120,545
<b>21+</b>	107,233	115,181	122,779

#### High School Assistant Principal--200 Days

<b>Years of Experience</b>	<b>Level 5</b>	<b>Level 6</b>	<b>Level 7</b>
<b>5</b>	63,514	69,227	74,691
<b>6</b>	65,272	71,214	76,896
<b>7</b>	66,643	72,764	78,617
<b>8</b>	68,762	75,158	81,275
<b>9,10</b>	70,239	76,827	83,126
<b>11,12</b>	71,759	78,545	85,033
<b>13,14</b>	73,325	80,315	86,998
<b>15,16</b>	75,984	82,138	89,020
<b>17,18</b>	76,600	84,015	91,104
<b>19,20</b>	78,311	85,949	93,250
<b>21+</b>	80,072	87,940	95,461

#### High School Assistant Principal--230 Days

<b>Years of Experience</b>	<b>Level 5</b>	<b>Level 6</b>	<b>Level 7</b>
<b>5</b>	77,118	82,832	88,296
<b>6</b>	78,876	84,819	90,501
<b>7</b>	80,248	86,369	92,222
<b>8</b>	82,366	88,763	94,880
<b>9,10</b>	83,844	90,432	96,731



<b>11,12</b>	85,364	92,150	98,638
<b>13,14</b>	86,929	93,920	100,602
<b>15,16</b>	89,589	95,743	102,625
<b>17,18</b>	90,204	97,620	104,709
<b>19,20</b>	91,915	99,554	106,855
<b>21+</b>	93,677	101,545	109,066

#### **Alternative School Principal**

<b>Years of Experience</b>	<b>Level 5</b>	<b>Level 6/7</b>
<b>5</b>	76,622	82,229
<b>6</b>	78,347	84,179
<b>7</b>	79,693	85,700
<b>8</b>	81,772	88,049
<b>9,10</b>	83,222	89,687
<b>11,12</b>	84,714	91,373
<b>13,14</b>	86,250	93,110
<b>15,16</b>	88,860	94,899
<b>17,18</b>	89,464	96,741
<b>19,20</b>	91,143	98,639
<b>21+</b>	92,872	100,593

#### **Literacy Grant Coordinator**

<b>Years of Experience</b>	<b>Level 5</b>	<b>Level 6</b>	<b>Level 7</b>
<b>5</b>	75,060	80,775	86,238
<b>6</b>	76,819	82,761	88,443
<b>7</b>	78,190	84,311	90,164
<b>8</b>	80,308	86,704	92,822
<b>9,10</b>	81,784	88,372	94,674
<b>11,12</b>	83,306	90,091	96,580
<b>13,14</b>	86,929	91,860	98,545
<b>15,16</b>	87,532	93,684	100,567
<b>17,18</b>	88,147	95,561	102,650
<b>19,20</b>	89,857	97,495	104,796
<b>21+</b>	91,519	99,487	107,008

**FLSA Category: Exempt**

**Annual salary based on 230 days per year; 8 hours per day**

**Minimum of 145 days required to advance to next step OR**

**Annual salary based on 200 days per year; 8 hours per day**

**Minimum of 126 days required to advance to next step**

**LBOE Approved: May 9, 2023**





## BUTTS COUNTY SCHOOL SYSTEM

### Bus Driver

### Annual Salary Schedule

STEP	SALARY
0	14,387
1	14,490
2	14,597
3	14,708
4	14,827
5	14,955
6	15,086
7	15,232
8	15,382
9	15,541
10	15,711
11	15,892
12	16,082
13	16,281
14	16,494
15	16,720
16	16,810
17	16,904
18	16,998

**FLSA Category: Non-Exempt**

**Annual salary based on 180 days per year/approved  
work schedule; 4 hours per day**

**Minimum of 113 days required to advance to next step**

**LBOE Approved: May 9, 2023**



# **BUTTS COUNTY SCHOOL SYSTEM**

## **Bus Monitor**

### **Annual Salary Schedule**

<b>STEP</b>	<b>SALARY</b>
<b>0</b>	<b>7,147</b>
<b>1</b>	<b>7,273</b>
<b>2</b>	<b>7,400</b>
<b>3</b>	<b>7,529</b>
<b>4</b>	<b>7,662</b>
<b>5</b>	<b>7,796</b>
<b>6</b>	<b>7,931</b>
<b>7</b>	<b>8,071</b>
<b>8</b>	<b>8,212</b>
<b>9</b>	<b>8,356</b>
<b>10</b>	<b>8,502</b>
<b>11</b>	<b>8,651</b>
<b>12</b>	<b>8,801</b>
<b>13</b>	<b>8,956</b>
<b>14</b>	<b>9,113</b>
<b>15</b>	<b>9,273</b>
<b>16</b>	<b>9,457</b>
<b>17</b>	<b>9,646</b>
<b>18</b>	<b>9,839</b>

**FLSA Category: Non-Exempt**

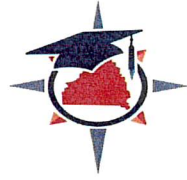
**Annual salary based on 180 days per year/approved work schedule;**

**4 hours per day**

**Minimum of 113 days required to advance to next step**

**LBOE Approved: May 9, 2023**





## BUTTS COUNTY SCHOOL SYSTEM

### Finance Specialist Annual Salary Schedule

STEP	SALARY
0	31,580
1	32,479
2	33,405
3	34,357
4	35,330
5	37,277
6	38,329
7	39,408
8	40,519
9	41,658
10	42,825
11	45,386
12	46,652
13	47,952
14	48,939
15	50,078
16	51,253
17	52,463
18	53,293

**FLSA Category: Non Exempt**

**Annual salary based on 230 days per year; 8 hours per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved: May 9, 2023**



**BUTTS COUNTY SCHOOL SYSTEM**  
**Human Resources Specialist**  
**Annual Salary Schedule**

STEP	SALARY
0	45,230
1	46,540
2	47,887
3	49,276
4	50,705
5	52,177
6	53,694
7	55,257
8	56,866
9	56,866
10	58,523
11	60,230
12	61,988
13	63,197
14	64,428
15	65,683
16	66,965
17	68,272
18	69,603

**FLSA Category: Non Exempt**

**Annual salary based on 230 days per year; 8 hours per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved: May 9, 2023**





**BUTTS COUNTY SCHOOL SYSTEM**  
**Information Services Clerk-Diagnostics**  
**Annual Salary Schedule**

STEP	SALARY
0	19,382
1	19,896
2	20,424
3	20,964
4	21,520
5	22,091
6	22,675
7	23,276
8	23,894
9	24,528
10	25,176
11	25,844
12	26,528
13	27,233
14	27,952
15	28,695
16	29,267
17	29,853
18	30,451

**FLSA Category: Non-Exempt**

**Annual salary based on 190 days per year; 8 hours per day**

**Minimum of 120 days required to advance to next step**

**LBOE Approved: May 9, 2023**



**BUTTS COUNTY SCHOOL SYSTEM**  
**Maintenance Technician**  
**Annual Salary Schedule**

STEP	SALARY
0	10,769
1	11,102
2	11,446
3	11,799
4	12,164
5	12,541
6	12,929
7	13,328
8	13,740
9	14,165
10	14,604
11	15,055
12	15,521

**FLSA Category: Non-Exempt**

**Annual salary based on 230 days per year/approved  
work schedule;**

**8 hours per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved: May 9, 2023**





**BUTTS COUNTY SCHOOL SYSTEM**  
**Maintenance**  
**Annual Salary Schedule**

STEP	GRADE			
	I	II	III	IV
	SNP	Regular	Skilled	Director
	Utility	Maintenance	Maintenance	Includes \$2000
	Worker	Worker	Worker	For On-Call Duties
	184 Days	230 days	230 days	230 days
0	13,117	22,417	33,034	66,934
1	13,451	22,989	33,879	67,515
2	13,796	23,576	34,741	68,099
3	14,147	24,175	35,628	68,681
4	14,509	24,793	36,535	69,263
5	14,879	25,426	37,466	69,847
6	15,258	26,073	38,422	70,428
7	15,647	26,739	39,405	71,011
8	16,045	27,419	40,408	71,594
9	16,456	28,121	41,438	72,177
10	16,874	28,837	42,495	72,758
11	17,306	29,572	43,578	73,340
12	17,651	30,163	44,449	73,923
13	18,003	30,766	45,339	74,505
14	18,364	31,382	46,246	75,553
15	18,731	32,010	47,171	76,623
16	19,105	32,650	48,114	77,713
17	19,487	33,302	49,077	78,824
18	19,878	33,969	50,058	79,958

FLSA Category: Non Exempt (SNP Utility Worker, Reg Maint., and Skilled Maint.)

FLSA Category: Exempt (Director)

Annual salary based on 184 days per year; 4 hours per day

Minimum of 116 days required to advance to next step

OR

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: May 9, 2023



## BUTTS COUNTY SCHOOL SYSTEM

### Mechanics

### Annual Salary Schedule

STEP	GRADE	
	II	III
	Mechanic	Skilled Mechanic/ Supervisor
	Utility Worker	Plus \$2400 On-Call Supplement
0	30,115	37,016
1	30,882	37,961
2	31,671	38,930
3	32,478	39,921
4	33,306	40,940
5	34,156	41,984
6	35,027	43,055
7	35,920	44,153
8	36,836	45,278
9	37,775	46,432
10	38,739	47,617
11	39,727	48,830
12	40,522	49,808
13	41,331	50,804
14	42,158	51,821
15	43,002	52,856
16	43,861	53,913
17	44,738	54,992
18	45,633	56,092

FLSA Category: Non Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: May 9, 2023





**BUTTS COUNTY SCHOOL SYSTEM**  
**Network and System Analyst**  
**Annual Salary Schedule**

STEP	SALARY
0	61,472
1	62,054
2	62,637
3	63,220
4	63,801
5	64,384
6	64,966
7	65,548
8	66,131
9	66,714
10	67,296
11	67,878
12	68,461
13	69,043
14	70,092
15	70,646
16	71,201
17	71,754
18	72,309

**FLSA Category: Non-Exempt**

**Annual salary based on 230 days per year/approved  
work schedule; 8 hours per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved: May 9, 2023**



**BUTTS COUNTY SCHOOL SYSTEM**  
**NJROTC-Navy Jr. ROTC Instructor**  
**Annual Salary Schedule**

STEP	Non-Commissioned	Officer
0	2,403	2,584
1	2,547	2,738
2	2,701	2,902
3	2,862	3,077
4	3,034	3,261
5	3,216	3,456
6	3,409	3,663
7	3,615	3,884
8	3,831	4,117
9	4,062	4,364
10	4,305	4,626
11	4,563	4,903
12	4,837	5,198
13	5,128	5,509
14	5,435	5,841
15	5,761	6,191
16	5,876	6,315

**FLSA Category: Exempt**

**Annual salary based on 230 days per year; 8 hours per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved: May 9, 2023**





**BUTTS COUNTY SCHOOL SYSTEM**  
**Paraprofessional**  
**Annual Salary Schedule**

STEP	RANK 4	RANK 5	RANK 6	RANK 7	RANK 8
	HS Diploma/GED	1 Year College	2 Years College	3 Years College	4 Years College
0	13,766	14,113	14,535	15,044	15,646
1	14,008	14,359	14,790	15,308	15,919
2	14,254	14,611	15,048	15,575	16,197
3	14,502	14,866	15,311	15,848	16,481
4	14,757	15,126	15,580	16,125	16,770
5	15,014	15,392	15,852	16,406	17,063
6	15,278	15,661	16,131	16,694	17,362
7	15,545	15,934	16,411	16,987	17,665
8	15,818	16,214	16,700	17,284	17,974
9	16,094	16,497	16,992	17,585	18,289
10	16,376	16,787	17,289	17,894	18,609
11	16,663	17,080	17,591	18,207	18,934
12	16,953	17,379	17,900	18,526	19,266
13	17,250	17,683	18,212	18,850	19,604
14	17,553	17,993	18,532	19,180	19,947
15	17,860	18,306	18,856	19,514	20,297
16	18,172	18,627	19,188	19,857	20,651
17	18,490	18,953	19,521	20,204	21,012
18	18,860	19,334	19,911	20,609	21,432

FLSA Category: Non-Exempt

Annual salary based on 185 days per year; 7.50 hours per day

Minimum of 117 days required to advance to next step

\* 45 Quarter Hours of College Credit = 1 Year of College

\* 30 Semester Hours of College Credit = 1 Year of College

LBOE Approved: May 9, 2023

**BUTTS COUNTY SCHOOL SYSTEM**  
**Paraprofessional-Pre K Assistant Teacher**  
**Annual Salary Schedule**

STEP	RANK 4	RANK 5	RANK 6	RANK 7	RANK 8
	HS Diploma/GED	1 Year College	2 Years College	3 Years College	4 Years College
0	20,191	20,191	20,191	20,191	20,191
1	20,191	20,191	20,191	20,191	20,191
2	20,191	20,191	20,191	20,191	20,191
3	20,191	20,191	20,191	20,191	20,191
4	20,191	20,191	20,191	20,191	20,191
5	20,191	20,191	20,191	20,191	20,191
6	20,191	20,191	20,191	20,191	20,191
7	20,191	20,191	20,191	20,191	20,334
8	20,191	20,191	20,191	20,191	20,619
9	20,191	20,191	20,191	20,260	20,911
10	20,191	20,191	20,191	20,545	21,206
11	20,191	20,191	20,265	20,835	21,507
12	20,191	20,191	20,550	21,130	21,813
13	20,191	20,350	20,839	21,428	22,126
14	20,230	20,636	21,135	21,734	22,442
15	20,514	20,926	21,434	22,043	22,765
16	20,802	21,223	21,740	22,359	23,094
17	21,096	21,525	22,049	22,680	23,428
18	21,439	21,876	22,410	23,055	23,816

**FLSA Category: Non-Exempt**

\*Annual salary based on 190 days per year ( or the equivalency of ) and will follow the teacher work schedule; 7.50 hrs per day

\*Minimum annual salary is determined by the Bright from the Start Grant Guidelines for each fiscal year and is contingent upon state funding

Minimum of 120 days required to advance to next step

\* 45 Quarter Hours of College Credit = 1 Year of College

\* 30 Semester Hours of College Credit = 1 Year of College

**LBOE Approved: May 9, 2023**





## BUTTS COUNTY SCHOOL SYSTEM

Parents as Educators

### Annual Salary Schedule

STEP	SALARY
0	30,844
1	31,661
2	32,499
3	33,362
4	34,246
5	35,153
6	36,085
7	37,042
8	37,042
9	38,021
10	38,021
11	39,030
12	39,030
13	40,064
14	40,064
15	41,126
16	41,126
17	42,216
18	42,216
19	43,059

FLSA Category: Non-Exempt

Annual salary based on 200 days per year; 8 hours per day

Minimum of 126 days required to advance to next step

LBOE Approved: May 9, 2023



# BUTTS COUNTY SCHOOL SYSTEM

## School Nurse

### Annual Salary Schedule

STEP	Health Care Worker I HS Diploma or GED	Health Care Worker II Some College (No Degree)	Health Care Worker III 2 yr Degree (Not LPN)	LPN	RN
0	13,766	14,113	14,536	28,773	36,095
1	14,007	14,359	14,791	29,537	37,053
2	14,254	14,611	15,048	30,318	38,034
3	14,503	14,866	15,312	31,122	39,041
4	14,757	15,126	15,578	31,946	40,078
5	15,015	15,392	15,852	32,793	41,139
6	15,279	15,660	16,131	33,662	42,228
7	15,545	15,935	16,411	34,554	43,347
8	15,817	16,213	16,700	34,554	43,347
9	16,094	16,497	16,992	35,470	44,496
10	16,377	16,786	17,289	35,470	44,496
11	16,663	17,081	17,591	36,410	45,676
12	16,954	17,379	17,899	36,410	45,676
13	17,250	17,682	18,212	37,374	46,886
14	17,552	17,993	18,531	37,374	46,886
15	17,860	18,307	18,856	38,367	48,127
16	18,173	18,627	19,187	38,367	48,127
17	18,490	18,954	19,522	39,382	49,404
18	18,861	19,334	19,911	39,382	49,404
19	19,237	19,720	20,308	40,170	50,391

FLSA Category: Non Exempt

Annual salary based on 180 days per year; 7.50 hours per day

Minimum of 113 days required to advance to next step

LBOE Approved: May 9, 2023





# BUTTS COUNTY SCHOOL SYSTEM

## School Office Personnel Annual Salary Schedule

STEP	CLASS	
	I	II
		Secretary
		(High School)
	200 days	230 days
0	18,898	21,732
1	19,380	22,286
2	19,872	22,855
3	20,381	23,438
4	20,901	24,034
5	21,433	24,648
6	21,981	25,276
7	22,540	25,921
8	23,115	26,582
9	23,707	27,259
10	24,309	27,954
11	24,929	28,667
12	25,567	29,399
13	26,218	30,148
14	26,743	30,750
15	27,198	31,274
16	27,661	31,805
17	28,131	32,345
18	28,608	32,894

**FLSA Category: Non Exempt**

**Annual salary based on 200 days per year; 7.5 hours per day**

**Minimum of 126 days required to advance to next step**

**OR**

**Annual salary based on 230 days per year; 7.50 hours per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved: May 9, 2023**



**BUTTS COUNTY SCHOOL SYSTEM**  
**System Office Personnel**  
**Annual Salary Schedule**

STEP	GRADE					
	I	II	III	IV	V	VI
	Clerical/ Central Level	Clerical	Clerical/ Secretary	Clerical/ Financial	Executive Secretary	Secretary to Superintendent
	Clerk 200 days	200 days	230 days	230 days	230 days	230 days
0	18,898	21,473	26,217	28,008	28,263	33,164
1	19,380	22,041	26,872	28,707	28,970	33,994
2	19,872	22,624	27,544	29,424	29,694	34,843
3	20,381	23,225	28,232	30,160	30,435	35,713
4	20,901	23,840	28,938	30,914	31,195	36,606
5	21,433	25,067	29,662	31,689	31,977	37,522
6	21,981	25,733	30,405	32,479	32,776	38,460
7	22,540	26,414	31,164	33,292	33,596	39,422
8	23,115	27,114	31,942	34,123	34,435	40,407
9	23,707	27,832	32,742	34,978	35,297	41,417
10	24,309	28,571	33,560	35,850	36,178	42,451
11	24,929	30,184	35,456	37,876	38,223	44,852
12	25,567	30,984	36,343	38,825	39,178	45,972
13	26,218	31,806	37,251	39,795	40,158	47,122
14	26,743	32,647	38,181	40,789	41,162	48,300
15	27,198	33,513	39,136	41,808	42,192	49,507
16	27,661	34,403	40,116	42,854	43,245	50,743
17	28,130	35,312	41,118	43,926	44,327	52,014
18	28,608	36,020	42,144	45,023	45,437	53,313

**FLSA Category: Non Exempt**

Annual salary based on 200 days per year; 7.50 hours per day

Minimum of 126 days required to advance to next step (Grade I, II)

**OR**

Annual salary based on 230 days per year; 7.50 hours per day

Minimum of 145 days required to advance to next step (Grade III, IV, V)

**OR**

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step (Grade VI)

**LBOE Approved: May 9, 2023**





**BUTTS COUNTY SCHOOL SYSTEM**  
**School Nutrition Program Bookkeeper**  
**Annual Salary Schedule**

<b>STEP</b>	<b>SALARY</b>
<b>0</b>	<b>29,876</b>
<b>1</b>	<b>30,620</b>
<b>2</b>	<b>31,386</b>
<b>3</b>	<b>32,170</b>
<b>4</b>	<b>32,976</b>
<b>5</b>	<b>33,801</b>
<b>6</b>	<b>34,644</b>
<b>7</b>	<b>35,512</b>
<b>8</b>	<b>36,397</b>
<b>9</b>	<b>37,310</b>
<b>10</b>	<b>38,240</b>
<b>11</b>	<b>40,400</b>
<b>12</b>	<b>41,413</b>
<b>13</b>	<b>42,447</b>
<b>14</b>	<b>43,508</b>
<b>15</b>	<b>44,595</b>
<b>16</b>	<b>45,712</b>
<b>17</b>	<b>46,855</b>
<b>18</b>	<b>48,024</b>

**FLSA Category: Non Exempt**

**Annual salary based on 230 days per year**

**8 hours per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved: May 9, 2023**



**BUTTS COUNTY SCHOOL SYSTEM**  
**School Nutrition Program Managers**  
**Annual Salary Schedule**

STEP	GRADE	
	I	II
	Elementary	High
	and Middle	School
	School	SNP Manager
	SNP Managers	
<b>0</b>	<b>23,363</b>	<b>26,596</b>
<b>1</b>	<b>23,865</b>	<b>27,167</b>
<b>2</b>	<b>24,379</b>	<b>27,751</b>
<b>3</b>	<b>24,903</b>	<b>28,347</b>
<b>4</b>	<b>25,439</b>	<b>28,957</b>
<b>5</b>	<b>25,986</b>	<b>29,580</b>
<b>6</b>	<b>26,546</b>	<b>30,216</b>
<b>7</b>	<b>27,116</b>	<b>30,866</b>
<b>8</b>	<b>27,700</b>	<b>31,529</b>
<b>9</b>	<b>28,295</b>	<b>32,207</b>
<b>10</b>	<b>28,902</b>	<b>32,900</b>
<b>11</b>	<b>29,525</b>	<b>33,607</b>
<b>12</b>	<b>30,160</b>	<b>34,329</b>
<b>13</b>	<b>30,808</b>	<b>35,068</b>
<b>14</b>	<b>31,471</b>	<b>35,821</b>
<b>15</b>	<b>32,148</b>	<b>36,591</b>
<b>16</b>	<b>32,839</b>	<b>37,378</b>
<b>17</b>	<b>33,544</b>	<b>38,181</b>
<b>18</b>	<b>34,265</b>	<b>39,002</b>

**FLSA Category: Non Exempt**

**Annual salary based on 185 days per year/approved  
work schedule; 8 hours per day**

**Plus \$500 Supplement (Checking freezers)**

**Minimum of 117 days required to advance to next step**

**LBOE Approved: May 9, 2023**



**BUTTS COUNTY SCHOOL SYSTEM**  
**School Nutrition Program Personnel**

STEP	HOURS PER DAY										
	2	3	4	4.5	5	5.5	6	6.5	7	7.5	8
0	3,976	5,963	7,950	8,945	9,939	10,932	11,926	12,919	13,913	14,908	15,901
1	4,060	6,092	8,122	9,136	10,152	11,167	12,182	13,197	14,212	15,228	16,244
2	4,147	6,222	8,296	9,333	10,369	11,408	12,444	13,481	14,519	15,555	16,592
3	4,237	6,356	8,474	9,533	10,593	11,652	12,712	13,770	14,830	15,889	16,949
4	4,328	6,492	8,656	9,738	10,820	11,902	12,984	14,066	15,148	16,230	17,313
5	4,421	6,632	8,843	9,948	11,053	12,158	13,264	14,369	15,474	16,580	17,685
6	4,517	6,774	9,032	10,162	11,291	12,420	13,550	14,678	15,808	16,937	18,066
7	4,614	6,921	9,227	10,380	11,534	12,687	13,840	14,993	16,148	17,301	18,454
8	4,713	7,069	9,425	10,604	11,782	12,960	14,137	15,316	16,495	17,673	18,851
9	4,814	7,222	9,627	10,833	12,035	13,238	14,441	15,646	16,849	18,052	19,257
10	4,918	7,376	9,835	11,065	12,294	13,524	14,753	15,982	17,212	18,442	19,671
11	5,023	7,534	10,046	11,303	12,559	13,814	15,070	16,326	17,582	18,837	20,093
12	5,132	7,696	10,263	11,545	12,828	14,111	15,395	16,676	17,959	19,243	20,525
13	5,242	7,862	10,482	11,794	13,104	14,415	15,725	17,035	18,346	19,656	20,967
14	5,355	8,031	10,708	12,046	13,385	14,725	16,063	17,401	18,739	20,079	21,417
15	5,470	8,204	10,939	12,307	13,674	15,041	16,408	17,775	19,143	20,510	21,877
16	5,588	8,380	11,174	12,571	13,968	15,364	16,760	18,158	19,555	20,951	22,348
17	5,707	8,561	11,415	12,841	14,268	15,695	17,122	18,549	19,975	21,402	22,829
18	5,829	8,745	11,661	13,117	14,574	16,031	17,490	18,947	20,403	21,862	23,319

FLSA Category: Non-Exempt

Annual salary based on 184 days per year/approved work schedule;

Work day based on position and need (2 to 8 hours)

Minimum of 116 days required to advance to next step

Assistant Manager/Manager-in-Training position receives \$900 Supplement

Head Cashier/Lead Cook position receives \$569 Supplement

Cashier position receives \$481 Supplement

Back-up Cashiers = +\$0.10/hr

LBOE Approved: May 9, 2023





**BUTTS COUNTY SCHOOL SYSTEM**  
**Technology Specialist**  
**Annual Salary Schedule**

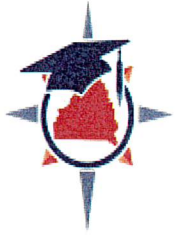
STEP	SALARY
0	24,964
1	25,612
2	26,275
3	26,959
4	27,660
5	28,377
6	29,116
7	29,873
8	30,649
9	31,448
10	32,267
11	33,108
12	33,972
13	34,638
14	35,663
15	36,715
16	37,800
17	38,919
18	40,070

**FLSA Category: Non-Exempt**

**Annual salary based on 230 days per year; 8 hrs per day**

**Minimum of 145 days required to advance to next step**

**LBOE Approved: May 9, 2023**



## BUTTS COUNTY SCHOOL SYSTEM

### Substitute Salary Schedules

#### SUBSTITUTE TEACHER POSITIONS:

Valid or expired <i>Professional</i> GA teaching certificate or completing Educational Student Teaching/Internship from an accredited college or university	\$125.00/Day
Bachelor's degree or higher	\$ 100.00/Day
Possession of High School Diploma/GED	\$ 85.00/Day

*\*Official college transcripts must be provided  
and from an accredited institution*

Note: Substitute teachers who hold only a high school diploma or GED certificate are prohibited by State Board Policy from working in any one classroom more than ten consecutive days.

*\*Any PSC certified substitute covering a classroom for more than 10 consecutive days will be paid at a daily rate of \$145.00*

#### SUBSTITUTE CLASSIFIED POSITIONS:

Bus Driver	\$50.00/Day; \$12.50/Hr
Cafeteria Personnel	\$9.25/Hr
Bus Monitor	Approved 8-9-22 \$7.25/Hr

#### HOURLY RATE FOR CURRENT EMPLOYEES:

Hospital Homebound Teacher: Direct Instruction	\$22.50/Hr
Planning (for every 3 hours of Direct Instruction)	\$14.00/Hr

LBOE Approved

May 9, 2023