



BUTTS COUNTY SCHOOL SYSTEM
Administrative Salary Schedule - Central Office

	ADM-1	ADM-2	ADM-3	ADM-4	ADM-5	ADM-6	ADM-7	ADM-8	ADM-9	ADM-10	ADM-11	ADM-12	ADM-13
0	56,814	63,584	70,011	78,775	80,832	88,158	93,621	91,459	96,870	94,281	99,800	101,612	102,906
1	58,417	65,358	71,679	78,775	80,832	88,158	93,621	91,459	96,870	94,281	99,800	101,612	102,906
2	60,031	67,180	73,391	78,775	80,832	88,158	93,621	91,459	96,870	94,281	99,800	101,612	102,906
3	61,735	69,060	75,150	80,761	82,819	90,145	95,827	93,426	99,053	96,287	102,026	103,796	105,089
4	63,684	71,599	76,954	82,311	84,369	91,694	97,548	94,960	100,756	97,852	103,765	105,500	106,793
5	65,766	73,652	78,807	84,704	86,763	94,088	100,205	97,332	103,390	100,270	106,450	108,132	109,425
6	68,810	77,004	80,708	86,372	88,432	95,757	102,057	98,683	105,223	101,956	108,319	109,965	111,258
7	70,742	79,206	82,660	88,091	90,150	97,475	103,963	100,685	107,111	103,691	110,245	111,853	113,146
8	72,735	81,450	84,172	89,860	91,920	99,245	105,928	102,438	109,056	105,478	112,229	113,799	115,092
9	75,072	84,005	85,713	91,684	93,743	101,068	107,951	104,243	111,059	107,320	114,272	115,802	117,095
10	77,478	86,627	87,287	93,561	95,620	102,945	110,034	106,102	113,122	109,216	116,377	117,865	119,159
11	79,735	88,892	89,134	95,495	97,554	104,879	112,180	108,017	115,248	111,170	118,545	119,991	121,283
12	82,090	90,529	91,750	97,487	99,545	106,870	114,392	109,990	117,438	113,181	120,779	122,181	123,473
13	84,405	92,198	94,355	97,487	99,545	106,870	114,392	109,990	117,437	113,181	120,779	122,181	123,473

Placement on salary schedule is at the discretion of the Superintendent based on credentials, certification, and years of experience.

FLSA Category: Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM

Finance Specialist Annual Salary Schedule

STEP	SALARY
0	30,365
1	31,230
2	32,120
3	33,036
4	33,971
5	35,843
6	36,855
7	37,892
8	38,960
9	40,056
10	41,178
11	43,640
12	44,857
13	46,107
14	47,057
15	48,152
16	49,282
17	50,445
18	51,243

FLSA Category: Non Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM

Administrative Salary Schedule - Central Office

	ADM-1	ADM-2	ADM-3	ADM-4	ADM-5	ADM-6	ADM-7	ADM-8	ADM-9	ADM-10	ADM-11	ADM-12	ADM-13
0	56,814	63,584	70,011	78,775	80,832	88,158	93,621	91,459	96,870	94,281	99,800	101,612	102,906
1	58,417	65,358	71,679	78,775	80,832	88,158	93,621	91,459	96,870	94,281	99,800	101,612	102,906
2	60,031	67,180	73,391	78,775	80,832	88,158	93,621	91,459	96,870	94,281	99,800	101,612	102,906
3	61,735	69,060	75,150	80,761	82,819	90,145	95,827	93,426	99,053	96,287	102,026	103,796	105,089
4	63,684	71,599	76,954	82,311	84,369	91,694	97,548	94,960	100,756	97,852	103,765	105,500	106,793
5	65,766	73,652	78,807	84,704	86,763	94,088	100,205	97,332	103,390	100,270	106,450	108,132	109,425
6	68,810	77,004	80,708	86,372	88,432	95,757	102,057	98,683	105,223	101,956	108,319	109,965	111,258
7	70,742	79,206	82,660	88,091	90,150	97,475	103,963	100,685	107,111	103,691	110,245	111,853	113,146
8	72,735	81,450	84,172	89,860	91,920	99,245	105,928	102,438	109,056	105,478	112,229	113,799	115,092
9	75,072	84,005	85,713	91,684	93,743	101,068	107,951	104,243	111,059	107,320	114,272	115,802	117,095
10	77,478	86,627	87,287	93,561	95,620	102,945	110,034	106,102	113,122	109,216	116,377	117,865	119,159
11	79,735	88,892	89,134	95,495	97,554	104,879	112,180	108,017	115,248	111,170	118,545	119,991	121,283
12	82,090	90,529	91,750	97,487	99,545	106,870	114,392	109,990	117,438	113,181	120,779	122,181	123,473
13	84,405	92,198	94,355	97,487	99,545	106,870	114,392	109,990	117,437	113,181	120,779	122,181	123,473

Placement on salary schedule is at the discretion of the Superintendent based on credentials, certification, and years of experience.

FLSA Category: Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM

Finance Specialist Annual Salary Schedule

STEP	SALARY
0	30,365
1	31,230
2	32,120
3	33,036
4	33,971
5	35,843
6	36,855
7	37,892
8	38,960
9	40,056
10	41,178
11	43,640
12	44,857
13	46,107
14	47,057
15	48,152
16	49,282
17	50,445
18	51,243

FLSA Category: Non Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM

Human Resources Specialist

Annual Salary Schedule

STEP	SALARY
0	43,490
1	44,750
2	46,045
3	47,380
4	48,755
5	50,171
6	51,629
7	53,131
8	54,678
9	54,679
10	56,272
11	57,913
12	59,603
13	60,766
14	61,950
15	63,157
16	64,389
17	65,646
18	66,926

**Awarded SY 2022-2023*

FLSA Category: Non Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved:

May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM
Maintenance Technician
Annual Salary Schedule

STEP	SALARY
0	10,355
1	10,675
2	11,005
3	11,345
4	11,696
5	12,059
6	12,432
7	12,815
8	13,212
9	13,620
10	14,042
11	14,476
12	14,924

FLSA Category: Non-Exempt

**Annual salary based on 230 days per year/approved
work schedule;**

8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM

Maintenance

Annual Salary Schedule

STEP	GRADE			
	I	II	III	IV
	SNP	Regular	Skilled	Director
	Utility	Maintenance	Maintenance	Includes \$2000
	Worker	Worker	Worker	For On-Call Duties
	184 Days	230 days	230 days	230 days
0	12,613	21,555	31,764	64,360
1	12,933	22,104	32,576	64,919
2	13,265	22,669	33,404	65,480
3	13,603	23,245	34,258	66,039
4	13,951	23,839	35,130	66,599
5	14,307	24,447	36,025	67,160
6	14,671	25,070	36,944	67,720
7	15,045	25,710	37,889	68,280
8	15,428	26,364	38,853	68,840
9	15,823	27,039	39,844	69,401
10	16,225	27,727	40,861	69,959
11	16,640	28,434	41,901	70,519
12	16,972	29,002	42,740	71,080
13	17,311	29,583	43,595	71,639
14	17,657	30,175	44,467	72,647
15	18,010	30,779	45,356	73,675
16	18,371	31,394	46,263	74,724
17	18,738	32,022	47,189	75,792
18	19,113	32,662	48,132	76,883

*Awarded SY 2022-2023

FLSA Category: Non Exempt (SNP Utility Worker, Reg Maint., and Skilled Maint.)

FLSA Category: Exempt (Director)

Annual salary based on 184 days per year; 4 hours per day

Minimum of 116 days required to advance to next step

OR

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM

Mechanics

Annual Salary Schedule

STEP	GRADE	
	II	III
	Mechanic	Skilled Mechanic/ Supervisor
	Utility Worker	Plus \$2400 On-Call Supplement
0	28,957	35,593
1	29,694	36,501
2	30,452	37,433
3	31,228	38,385
4	32,025	39,365
5	32,842	40,369
6	33,680	41,399
7	34,538	42,455
8	35,419	43,537
9	36,322	44,646
10	37,249	45,786
11	38,199	46,952
12	38,963	47,892
13	39,742	48,850
14	40,537	49,828
15	41,348	50,823
16	42,174	51,840
17	43,018	52,877
18	43,878	53,934

*Awarded SY 2022-2023

FLSA Category: Non Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved:

May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM
School Nutrition Program Bookkeeper
Annual Salary Schedule

STEP	SALARY
0	28,727
1	29,442
2	30,179
3	30,933
4	31,708
5	32,501
6	33,311
7	34,146
8	34,997
9	35,875
10	36,769
11	38,846
12	39,821
13	40,815
14	41,835
15	42,880
16	43,954
17	45,053
18	46,177

FLSA Category: Non Exempt

Annual salary based on 230 days per year

8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM
School Nutrition Program Managers
Annual Salary Schedule

STEP	GRADE	
	I	II
	Elementary	High
	and Middle	School
	School	SNP Manager
	SNP Managers	
0	22,465	25,573
1	22,948	26,123
2	23,441	26,684
3	23,945	27,257
4	24,461	27,843
5	24,987	28,442
6	25,525	29,053
7	26,073	29,678
8	26,634	30,317
9	27,207	30,969
10	27,791	31,635
11	28,389	32,315
12	29,000	33,009
13	29,624	33,719
14	30,261	34,444
15	30,911	35,184
16	31,576	35,940
17	32,254	36,713
18	32,948	37,502

FLSA Category: Non Exempt

**Annual salary based on 185 days per year/approved
work schedule; 8 hours per day**

Plus \$500 Supplement (Checking freezers)

Minimum of 117 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM
School Nutrition Program Personnel

STEP	HOURS PER DAY										
	2	3	4	4.5	5	5.5	6	6.5	7	7.5	8
0	3,823	5,734	7,644	8,600	9,557	10,512	11,467	12,422	13,378	14,335	15,290
1	3,904	5,858	7,810	8,785	9,761	10,738	11,713	12,690	13,665	14,643	15,619
2	3,988	5,982	7,977	8,974	9,970	10,969	11,966	12,963	13,960	14,957	15,954
3	4,074	6,111	8,149	9,167	10,186	11,204	12,223	13,241	14,260	15,278	16,297
4	4,162	6,242	8,323	9,364	10,404	11,445	12,485	13,525	14,566	15,606	16,647
5	4,251	6,377	8,502	9,565	10,628	11,691	12,754	13,816	14,879	15,942	17,005
6	4,343	6,513	8,685	9,771	10,857	11,942	13,029	14,114	15,200	16,285	17,372
7	4,437	6,655	8,872	9,981	11,091	12,199	13,308	14,417	15,527	16,636	17,745
8	4,532	6,797	9,062	10,196	11,328	12,462	13,594	14,727	15,861	16,993	18,126
9	4,629	6,944	9,257	10,416	11,572	12,729	13,886	15,044	16,201	17,358	18,516
10	4,729	7,092	9,456	10,640	11,821	13,004	14,185	15,367	16,550	17,733	18,914
11	4,830	7,245	9,660	10,868	12,076	13,282	14,490	15,698	16,906	18,112	19,320
12	4,935	7,400	9,868	11,101	12,335	13,568	14,802	16,035	17,268	18,503	19,736
13	5,040	7,560	10,079	11,340	12,600	13,860	15,120	16,380	17,640	18,900	20,160
14	5,149	7,722	10,296	11,583	12,870	14,159	15,445	16,732	18,019	19,306	20,593
15	5,260	7,888	10,518	11,834	13,148	14,462	15,777	17,091	18,407	19,721	21,035
16	5,373	8,058	10,744	12,087	13,431	14,773	16,116	17,460	18,803	20,145	21,488
17	5,488	8,232	10,976	12,347	13,719	15,091	16,463	17,835	19,207	20,579	21,951
18	5,605	8,409	11,212	12,613	14,014	15,414	16,817	18,218	19,619	21,022	22,422

FLSA Category: Non-Exempt

Annual salary based on 184 days per year/approved work schedule;

Work day based on position and need (2 to 8 hours)

Minimum of 116 days required to advance to next step

Assistant Manager/Manager-in-Training position receives \$900 Supplement

Head Cashier/Lead Cook position receives \$569 Supplement

Cashier position receives \$481 Supplement

Back-up Cashiers = +\$0.10/hr

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM

School Office Personnel Annual Salary Schedule

STEP	CLASS	
	I	II
		Secretary
		(High School)
	200 days	230 days
0	18,171	20,896
1	18,635	21,429
2	19,108	21,975
3	19,597	22,536
4	20,097	23,110
5	20,609	23,700
6	21,136	24,304
7	21,673	24,924
8	22,226	25,559
9	22,795	26,211
10	23,374	26,879
11	23,970	27,564
12	24,584	28,268
13	25,210	28,989
14	25,714	29,568
15	26,152	30,070
16	26,597	30,581
17	27,049	31,100
18	27,508	31,629

FLSA Category: Non Exempt

Annual salary based on 200 days per year; 7.5 hours per day

Minimum of 126 days required to advance to next step

OR

Annual salary based on 230 days per year; 7.50 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM

System Office Personnel Annual Salary Schedule

STEP	GRADE					
	I	II	III	IV	V	VI
	Clerical/ Central Level	Clerical	Clerical/ Secretary	Clerical/ Financial	Executive Secretary	Secretary to Superintendent
	Clerk					
	200 days	200 days	230 days	230 days	230 days	230 days
0	18,171	20,647	25,209	26,931	27,175	31,888
1	18,635	21,193	25,838	27,603	27,855	32,687
2	19,108	21,754	26,484	28,293	28,552	33,503
3	19,597	22,332	27,146	29,000	29,264	34,339
4	20,097	22,924	27,825	29,725	29,995	35,198
5	20,609	24,103	28,522	30,470	30,746	36,079
6	21,136	24,743	29,236	31,229	31,515	36,980
7	21,673	25,399	29,965	32,012	32,305	37,905
8	22,226	26,071	30,713	32,810	33,111	38,852
9	22,795	26,762	31,482	33,633	33,939	39,824
10	23,374	27,472	32,269	34,471	34,786	40,818
11	23,970	29,023	34,092	36,418	36,753	43,127
12	24,584	29,793	34,945	37,332	37,671	44,204
13	25,210	30,582	35,818	38,264	38,614	45,309
14	25,714	31,391	36,713	39,220	39,579	46,442
15	26,152	32,224	37,631	40,200	40,569	47,603
16	26,597	33,080	38,573	41,206	41,581	48,791
17	27,048	33,954	39,536	42,237	42,622	50,013
18	27,508	34,634	40,523	43,291	43,689	51,263

FLSA Category: Non Exempt

Annual salary based on 200 days per year; 7.50 hours per day

Minimum of 126 days required to advance to next step (Grade I, II)

OR

Annual salary based on 230 days per year; 7.50 hours per day

Minimum of 145 days required to advance to next step (Grade III, IV, V)

OR

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step (Grade VI)

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM
Technology Specialist
Annual Salary Schedule

STEP	SALARY
0	24,004
1	24,627
2	25,265
3	25,922
4	26,596
5	27,285
6	27,996
7	28,724
8	29,470
9	30,238
10	31,026
11	31,834
12	32,665
13	33,306
14	34,290
15	35,303
16	36,346
17	37,422
18	38,529

FLSA Category: Non-Exempt

Annual salary based on 230 days per year; 8 hrs per day

Minimum of 145 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM
Teacher/Professional Staff Annual Salary Schedule

Years of Creditable Experience	Salary Step	LEVEL OF CERTIFICATION									
		1	2	PROV 4	PROF 4	PROV 5	PROF 5	PROV 6	PROF 6	PROV 7	PROF 7
0, 1, 2	0	39,799	40,764	39,799	41,730	44,296	47,281	50,249	52,874	56,183	58,236
3	1	40,868	41,862	39,873	42,857	45,532	48,605	51,635	54,339	57,747	59,862
4	2	41,997	43,021	39,977	44,046	46,773	49,939	53,060	55,844	59,355	61,534
5	3	43,136	44,191	40,060	45,247	48,084	51,346	54,528	57,397	61,012	63,256
6	4	44,334	45,421	40,170	46,893	49,812	53,204	56,512	59,495	63,251	65,585
7	5	45,571	46,691	40,286	48,206	51,183	54,676	58,120	61,191	65,062	67,467
8	6	47,100	48,253	40,661	50,431	53,540	57,191	60,750	63,960	68,036	70,548
9, 10	7	48,392	49,580	40,765	51,824	55,026	58,787	62,471	65,779	69,980	72,567
11, 12	8	49,758	50,982	40,907	53,293	56,559	60,433	64,226	67,633	71,959	74,624
13, 14	9	51,368	52,628	41,256	55,008	58,376	62,364	66,233	69,743	74,199	76,944
15, 16	10	53,041	54,340	41,631	56,792	60,242	64,351	68,294	71,909	76,499	79,325
17, 18	11	54,603	55,939	41,854	58,465	61,983	66,216	70,256	73,980	78,662	81,573
19, 20	12	56,194	57,570	42,067	60,173	63,801	68,161	72,305	76,141	80,889	83,888
21+	13	57,748	59,164	42,201	61,846	65,584	70,074	74,343	78,293	83,185	86,273

FLSA Category: Exempt

Annual salary based on 190 days per year; 8 hours per day

Minimum of 120 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM
Paraprofessional
Annual Salary Schedule

STEP	RANK 4	RANK 5	RANK 6	RANK 7	RANK 8
	HS Diploma/GED	1 Year College	2 Years College	3 Years College	4 Years College
0	13,237	13,570	13,976	14,466	15,044
1	13,469	13,807	14,222	14,719	15,307
2	13,706	14,049	14,469	14,976	15,574
3	13,944	14,294	14,723	15,238	15,847
4	14,190	14,545	14,980	15,506	16,125
5	14,437	14,800	15,242	15,775	16,407
6	14,691	15,058	15,510	16,051	16,695
7	14,947	15,322	15,780	16,333	16,986
8	15,210	15,590	16,058	16,619	17,283
9	15,475	15,863	16,338	16,909	17,586
10	15,746	16,141	16,624	17,206	17,893
11	16,022	16,423	16,914	17,507	18,206
12	16,301	16,711	17,212	17,814	18,525
13	16,587	17,003	17,511	18,125	18,850
14	16,878	17,301	17,819	18,442	19,180
15	17,173	17,602	18,131	18,764	19,516
16	17,473	17,911	18,450	19,093	19,857
17	17,779	18,224	18,770	19,427	20,204
18	18,135	18,590	19,145	19,816	20,608

FLSA Category: Non-Exempt

Annual salary based on 185 days per year; 7.50 hours per day

Minimum of 117 days required to advance to next step

*** 45 Quarter Hours of College Credit = 1 Year of College**

*** 30 Semester Hours of College Credit = 1 Year of College**

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM
Administrative Annual Salary Schedule

Elementary Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	82,444	88,158	93,621
6	84,202	90,145	95,827
7	85,573	91,694	97,548
8	87,692	94,088	100,205
9,10	89,169	95,757	102,057
11,12	90,690	97,475	103,963
13,14	92,255	99,245	105,928
15,16	93,868	101,068	107,951
17,18	95,530	102,945	110,034
19,20	97,241	104,879	112,180
21+	99,001	106,870	114,392

Elementary Assistant Principal--200 Days

Years of Experience	Level 5	Level 6	Level 7
5	57,328	63,041	68,505
6	59,085	65,028	70,710
7	60,457	66,578	72,431
8	62,576	68,972	75,089
9,10	64,053	70,641	76,940
11,12	65,573	72,359	78,847
13,14	67,139	74,129	80,812
15,16	68,752	75,952	82,834
17,18	70,414	77,829	84,918
19,20	72,125	79,763	87,064
21+	73,886	81,754	89,275

Elementary Assistant Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	67,793	73,506	78,970
6	69,551	75,493	81,175
7	70,922	77,043	82,896
8	73,041	79,437	85,554
9,10	74,518	81,106	87,406
11,12	76,039	82,824	89,312
13,14	77,604	84,594	91,277
15,16	79,217	86,417	93,299
17,18	80,879	88,294	95,383
19,20	82,590	90,228	97,529
21+	84,352	92,219	99,741

Middle School Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	85,801	91,459	96,870
6	87,542	93,426	99,053
7	88,899	94,960	100,756
8	90,997	97,332	103,390
9,10	92,460	98,983	105,223
11,12	93,966	100,685	107,111
13,14	95,516	102,438	109,056
15,16	97,114	104,243	111,059
17,18	98,759	106,102	113,122
19,20	100,453	108,017	115,248
21+	102,196	109,990	117,437

Middle School Assistant Principal--200 Days

Years of Experience	Level 5	Level 6	Level 7
5	59,421	65,134	70,598
6	61,178	67,121	72,803
7	62,550	68,671	74,524
8	64,669	71,065	77,182
9,10	66,146	72,734	79,033
11,12	67,666	74,452	80,940
13,14	69,232	76,222	82,905
15,16	70,845	78,045	84,927
17,18	72,507	79,922	87,011
19,20	74,218	81,856	89,157
21+	75,979	83,847	91,368

Middle School Assistant Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	73,060	78,775	84,238
6	74,819	80,761	86,443
7	76,190	82,311	88,164
8	78,308	84,704	90,822
9,10	79,784	86,372	92,674
11,12	81,306	88,091	94,580
13,14	84,929	89,860	96,545
15,16	85,532	91,684	98,567
17,18	86,147	93,561	100,650
19,20	87,857	95,495	102,796
21+	89,619	97,487	105,008

High School Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	88,509	94,281	99,800
6	90,285	96,287	102,026
7	91,670	97,852	103,765
8	93,810	100,270	106,450
9,10	95,302	101,956	108,319
11,12	96,837	103,691	110,245
13,14	98,419	105,478	112,229
15,16	101,105	107,320	114,272
17,18	101,727	109,216	116,377
19,20	103,455	111,170	118,545
21+	105,233	113,181	120,779

High School Assistant Principal--200 Days

Years of Experience	Level 5	Level 6	Level 7
5	61,514	67,227	72,691
6	63,272	69,214	74,896
7	64,643	70,764	76,617
8	66,762	73,158	79,275
9,10	68,239	74,827	81,126
11,12	69,759	76,545	83,033
13,14	71,325	78,315	84,998
15,16	73,984	80,138	87,020
17,18	74,600	82,015	89,104
19,20	76,311	83,949	91,250
21+	78,072	85,940	93,461

High School Assistant Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	75,118	80,832	86,296
6	76,876	82,819	88,501
7	78,248	84,369	90,222
8	80,366	86,763	92,880
9,10	81,844	88,432	94,731
11,12	83,364	90,150	96,638
13,14	84,929	91,920	98,602
15,16	87,589	93,743	100,625
17,18	88,204	95,620	102,709
19,20	89,915	97,554	104,855
21+	91,677	99,545	107,066

Alternative School Principal

Years of Experience	Level 5	Level 6/7
5	74,622	80,229
6	76,347	82,179
7	77,693	83,700
8	79,772	86,049
9,10	81,222	87,687
11,12	82,714	89,373
13,14	84,250	91,110
15,16	86,860	92,899
17,18	87,464	94,741
19,20	89,143	96,639
21+	90,872	98,593

Literacy Grant Coordinator

Years of Experience	Level 5	Level 6	Level 7
5	73,060	78,775	84,238
6	74,819	80,761	86,443
7	76,190	82,311	88,164
8	78,308	84,704	90,822
9,10	79,784	86,372	92,674
11,12	81,306	88,091	94,580
13,14	84,929	89,860	96,545
15,16	85,532	91,684	98,567
17,18	86,147	93,561	100,650
19,20	87,857	95,495	102,796
21+	89,519	97,487	105,008

FLSA Category: Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step OR

Annual salary based on 200 days per year; 8 hours per day

Minimum of 126 days required to advance to next step

LBOE Approved: May 10, 2022

Director of Professional Learning & Assessment / Director of Extended Learning & Instructional Support Specialist

Years of Experience	Level 5	Level 6	Level 7
5	82,444	88,158	93,621
6	84,202	90,145	95,827
7	85,573	91,694	97,548
8	87,692	94,088	100,205
9,10	89,169	95,757	102,057
11,12	90,690	97,475	103,963
13,14	92,255	99,245	105,928
15,16	93,868	101,068	107,951
17,18	95,530	102,945	110,034
19,20	97,241	104,879	112,180
21+	99,001	106,870	114,392

SPED Director/Human Resources Director/ Federal Programs Director--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	75,118	80,832	86,296
6	76,876	82,819	88,501
7	78,248	84,369	90,222
8	80,366	86,763	92,880
9,10	81,844	88,432	94,731
11,12	83,364	90,150	96,638
13,14	84,929	91,920	98,602
15,16	87,589	93,743	100,625
17,18	88,204	95,620	102,709
19,20	89,915	97,554	104,855
21+	91,675	99,545	107,066

Finance, Technology, Transportation, School Nutrition Director--230 Days

Years of Relevant Experience	Salary
0	62,292
1	63,757
2	65,259
3	66,802
4	68,386
5	70,011
6	71,679
7	73,391
8	75,150
9	76,954
10	78,807
11	80,708
12	82,660
13	84,172
14	85,713
15	87,287
16	88,892
17	90,529
18	92,198

*Salary includes \$2,000 for on call duties

Literacy Grant Coordinator

Years of Experience	Level 5	Level 6	Level 7
5	73,060	78,775	84,238
6	74,819	80,761	86,443
7	76,190	82,311	88,164
8	78,308	84,704	90,822
9,10	79,784	86,372	92,674
11,12	81,306	88,091	94,580
13,14	84,929	89,860	96,545
15,16	85,532	91,684	98,567
17,18	86,147	93,561	100,650
19,20	87,857	95,495	102,796
21+	89,519	97,487	105,008

FLSA Category: Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step OR

Annual salary based on 200 days per year; 8 hours per day

Minimum of 126 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM

Bus Driver

Annual Salary Schedule

STEP	SALARY
0	11,602
1	11,685
2	11,772
3	11,861
4	11,957
5	12,061
6	12,166
7	12,284
8	12,405
9	12,533
10	12,670
11	12,817
12	12,969
13	13,130
14	13,302
15	13,484
16	13,556
17	13,632
18	13,708

FLSA Category: Non-Exempt

**Annual salary based on 180 days per year/approved
work schedule; 4 hours per day**

Minimum of 113 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM
Bus Monitor
Annual Salary Schedule

STEP	SALARY
0	6,873
1	6,993
2	7,116
3	7,239
4	7,367
5	7,496
6	7,626
7	7,760
8	7,896
9	8,034
10	8,175
11	8,318
12	8,463
13	8,611
14	8,763
15	8,916
16	9,093
17	9,275
18	9,461

FLSA Category: Non-Exempt

Annual salary based on 180 days per year/approved work schedule;

4 hours per day

Minimum of 113 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM
Information Services Clerk-Diagnostics
Annual Salary Schedule

STEP	SALARY
0	18,637
1	19,130
2	19,638
3	20,158
4	20,692
5	21,241
6	21,803
7	22,381
8	22,975
9	23,584
10	24,208
11	24,850
12	25,508
13	26,185
14	26,877
15	27,591
16	28,142
17	28,705
18	29,279

FLSA Category: Non-Exempt

Annual salary based on 190 days per year; 8 hours per day

Minimum of 120 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM
Network and System Analyst
Annual Salary Schedule

STEP	SALARY
0	59,108
1	59,667
2	60,228
3	60,788
4	61,347
5	61,908
6	62,468
7	63,027
8	63,588
9	64,148
10	64,707
11	65,267
12	65,828
13	66,387
14	67,396
15	67,929
16	68,462
17	68,995
18	69,528

FLSA Category: Non-Exempt

**Annual salary based on 230 days per year/approved
work schedule; 8 hours per day**

Minimum of 145 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM
NJROTC-Navy Jr. ROTC Instructor
Annual Salary Schedule

STEP	Non-Commissioned	Officer
0	2,311	2,484
1	2,449	2,632
2	2,597	2,791
3	2,752	2,958
4	2,918	3,135
5	3,092	3,323
6	3,278	3,522
7	3,476	3,734
8	3,684	3,959
9	3,905	4,197
10	4,139	4,448
11	4,388	4,715
12	4,651	4,998
13	4,930	5,297
14	5,226	5,616
15	5,539	5,953
16	5,650	6,072

FLSA Category: Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM
Paraprofessional-Pre K Assistant Teacher
Annual Salary Schedule

STEP	RANK 4	RANK 5	RANK 6	RANK 7	RANK 8
	HS Diploma/GED	1 Year College	2 Years College	3 Years College	4 Years College
0	18,190	18,190	18,190	18,190	18,190
1	18,190	18,190	18,190	18,190	18,190
2	18,190	18,190	18,190	18,190	18,190
3	18,190	18,190	18,190	18,190	18,190
4	18,190	18,190	18,190	18,190	18,190
5	18,190	18,190	18,190	18,190	18,190
6	18,190	18,190	18,190	18,190	18,190
7	18,190	18,190	18,190	18,190	18,333
8	18,190	18,190	18,190	18,190	18,618
9	18,190	18,190	18,190	18,259	18,910
10	18,190	18,190	18,190	18,544	19,205
11	18,190	18,190	18,264	18,834	19,506
12	18,190	18,190	18,549	19,129	19,812
13	18,190	18,349	18,838	19,427	20,125
14	18,229	18,635	19,134	19,733	20,441
15	18,513	18,925	19,433	20,042	20,764
16	18,801	19,222	19,739	20,358	21,093
17	19,095	19,524	20,048	20,679	21,427
18	19,438	19,875	20,409	21,054	21,815

FLSA Category: Non-Exempt

*Annual salary based on 190 days per year (or the equivalency of) and will follow the teacher work schedule; 7.50 hrs per day

*Minimum annual salary is determined by the Bright from the Start Grant Guidelines for each fiscal year and is contingent upon state funding
 Minimum of 120 days required to advance to next step

* 45 Quarter Hours of College Credit = 1 Year of College

* 30 Semester Hours of College Credit = 1 Year of College

LBOE Approved: 06/14/2022



BUTTS COUNTY SCHOOL SYSTEM

School Nurse Annual Salary Schedule

STEP	Health Care Worker I HS Diploma or GED	Health Care Worker II Some College (No Degree)	Health Care Worker III 2 yr Degree (Not LPN)	LPN	RN
0	13,237	13,570	13,976	27,666	34,707
1	13,468	13,807	14,222	28,401	35,628
2	13,706	14,049	14,470	29,152	36,572
3	13,945	14,294	14,723	29,925	37,540
4	14,190	14,544	14,979	30,717	38,536
5	14,437	14,800	15,242	31,532	39,556
6	14,691	15,058	15,510	32,367	40,604
7	14,947	15,322	15,780	33,225	41,680
8	15,209	15,590	16,058	33,225	41,680
9	15,475	15,862	16,338	34,106	42,785
10	15,746	16,141	16,624	34,106	42,785
11	16,022	16,424	16,914	35,009	43,919
12	16,302	16,711	17,211	35,009	43,919
13	16,587	17,002	17,511	35,937	45,083
14	16,877	17,301	17,818	35,937	45,083
15	17,173	17,603	18,131	36,891	46,276
16	17,474	17,911	18,449	36,891	46,276
17	17,779	18,225	18,771	37,867	47,504
18	18,135	18,590	19,145	37,867	47,504
19	18,497	18,962	19,527	38,625	48,453

FLSA Category: Non Exempt

Annual salary based on 180 days per year; 7.50 hours per day

Minimum of 113 days required to advance to next step

LBOE Approved: May 10, 2022



BUTTS COUNTY SCHOOL SYSTEM

Substitute Salary Schedules

SUBSTITUTE TEACHER POSITIONS:

Valid or expired <i>Professional</i> GA teaching certificate	\$125.00/Day
Bachelor's degree or higher	\$ 100.00/Day
Possession of High School Diploma/GED	\$ 85.00/Day

**Official college transcripts must be provided
and from an accredited institution*

Note: Substitute teachers who hold only a high school diploma or GED certificate are prohibited by State Board Policy from working in any one classroom more than ten consecutive days.

**Any certified substitute covering a classroom for more than 10 consecutive days will be paid at a daily rate of \$145.00*

SUBSTITUTE CLASSIFIED POSITIONS:

Bus Driver	\$50.00/Day; \$12.50/Hr
Cafeteria Personnel	\$9.25/Hr Approved 8-9-22
Bus Monitor	\$7.25/Hr

HOURLY RATE FOR CURRENT EMPLOYEES:

Hospital Homebound Teacher: Direct Instruction	\$22.50/Hr
Planning (for every 3 hours of Direct Instruction)	\$14.00/Hr

LBOE Approved: May 10, 2022